

## Staff Testimonials - Nic Rogan 1

**Supportive:** Nicola rooted for me since day one and now I have progressed to a Client Partner role, and this would never happen if Nicola never believed in me from day one.

**Creative:** Nicola creates the best activities at Granby to bring us all together and make the workplace a fun place for us so we enjoy coming to work, she always has a lovely smile and radiates positive vibes around Granby, Nicola always thinks about everyone individually and caters for different activities based on what we celebrate i.e. Eid, Christmas, this makes us all feel involved!

**Fits like a glove:** This is the perfect job role for Nic, such a people person and nothing is ever too much trouble.

**Everyone is equal:** When I started at Granby, she came down to see that all the new fix termers had settled in well.

**Safe:** Nicola is a great asset to Granby and without Nicola, Granby wouldn't be the same, she makes every new employee feel so safe and welcome with her friendly and approachable personality, since the day I started she made me feel so comfortable and has supported me throughout my whole journey at Granby. Knowing your workplace has a very supportive and caring HR gives me the confidence to freely speak to her and know that she will always be there for support not just with work but with our personal life too.

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**Commitment:** Nic is always thinking up new and exciting events, prizes and competitions for the staff here at Granby. She often spends her nights looking for prizes, making sweet bags or stickering flower seeds!

**Special:** Without Nicola our workplace wouldn't be the same, as she is constantly coming up with new ideas to make Granby a special place. She ensures we see Granby as our second home and that we all feel comfortable around here.

**Compassionate:** She takes a real pride in her work and will always have time for anyone who needs any help or support. I think I speak for everyone at Granby when I say that she brings a friendly face and welcoming smile to everyone who walks through the door. Not only does she bring the fun, but she is also compassionate and thoughtful when needed.

**Respectful:** Nicola treats everyone with respect and as an equal and she is constantly checking up on fellow staff. She will always make time to speak to people if they have something on their mind. Nicola always exudes positivity and is never seen without a smile. Having Nicola at Granby has made my time here much more enjoyable, and I am sure all the staff would agree.

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**Empathy:** Nicola is really understanding and empathetic with her work peers, and she is always prepared to listen to your concerns when you need to talk to someone about anything that's bothering you. She genuinely cares for her colleagues and is always there to offer understanding and care with an element of warmth and reassurance.

**Optimistic:** Working with Nicola when I first started working at Granby, made integrating easily into the business so much easier for myself personally, and she just made the experience of working at Granby so welcoming and an optimistic opportunity. She always ensures you are comfortable and at your best.

**Irreplaceable:** She's just a lovely person to be around overall, and once having experienced working with and being around her, you know it wouldn't be the same without her here.

**Kind:** Nic is the mother of Granby, she treats everybody like family. She is kind, understanding and funny. Every company needs a Nic!"

**Organised:** Nic organises group activities, not only for in work time but out of working hours for all staff to enjoy. Both are very successful, and I can see all the departments growing as a team, with great communication and positivity. She even uses her own time when communicating with venues and even goes shopping for supplies for our coffee mornings.

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**Discretion:** Nic is discreet and you are able to talk to her in confidence.

**Positivity:** Nicola shines like a beacon of positivity, her unwavering support and kindness touch the hearts of all around her. Her encouragement is a boundless force, uplifting everyone she meets, fostering a sense of community and shared success. Her presence is a gift, a constant reminder that with support & kindness, we can all strive to be our best selves.

**Above & Beyond:** Nicola goes above and beyond, always providing support and guidance even when it's not work related, and helps many people apply for their "right to stay" in the UK.

**Dedicated:** I have known Nicola for over 15 years and she is one person who I can say has a smile on her face no matter where she is or what she is doing. She has always been very helpful and approachable and would go out of her way to support you or anyone. Her doors are always open and would never make anyone feel ignored. She has worked her way up from production to HR with her own hard work and dedication to the company. I wish her all the best in her role and she is a credit to Granby Marketing.

**Capable:** Nic organises events for employee engagement which are always well received.

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**Open Door:** Her door is always open and she will never turn you away. She has even replied to my messages out of working hours, so I am not worrying.

**Intuitive:** She always seems to know when I'm not having the best of days and always gives the time to talk and get things off my chest

**Appreciation:** I greatly appreciate Nicola in every way and she's a pure blessing to Granby, beautiful inside and out!

**Wonderful:** What can I say, she is just wonderful. Kind, calm, caring. Always has time for anyone.

**Fantastic:** Nic is just fantastic!



Nic  
Rogan